

Charter of Risk Management Team

1. Purpose

The Board of Directors of AddTech Hub Public Company Limited (the “Company”) is aware of the importance of risk management in the management system and operations with the aim of risk management to be the culture of every employee. Other than helping the organization to achieve its main objectives and goals, it also supports the Company to carry out operations that create added values to the organization in a concrete way. In order for various departments in the Company to have guidelines for risk management in the same direction, it has considered appointing the Risk Management Team and deems it appropriate to establish the Charter of the Risk Management Team as follows:

2. Composition of the Risk Management Team

The Company's Risk Management Team must have the following elements:

1. The Risk Management Team consists of people appointed by the Board of Directors.
2. The Risk Management Team may consist of directors who are executives (Executive Director), department managers, or any other person who is appropriate as determined by the Company.

3. Qualifications of the Risk Management Team

The Risk Management Team must have the following qualifications

1. Have knowledge, experience, and expertise in risk management in various business areas of the Company
2. Have maturity and stability and dare to express different opinions
3. Able to devote time to performing duties

4. Scope, powers, and duties of the Risk Management Team

The Risk Management Team has the scope of authority and duties as follows:

1. Determine the overall risk management structure of the Company which covers the major types of risks such as financial risks, investment risks and risks affecting the reputation of the business, to present to the Board of Directors for approval by ensuring that they are consistent and in accordance with the risk management guidelines of the Stock Exchange of Thailand and the Association of Internal Auditors of Thailand.

2. Determine the Company's risk management strategy and guidelines in accordance with the risk management policy in order to assess, monitor and control each type of risk to be within the risk appetite level by allowing various departments to participate in risk management and control.
3. Oversee and monitor the implementation of the risk management policy under the guidelines and policies approved by the Board of Directors.
4. Determine risk measurement criteria and risk appetite limits for the Company.
5. Determine measures to be used to manage risks appropriate to the circumstances.
6. Assess risks at the organizational level and determine procedures to manage them to be within the risk appetite level as well as supervise to ensure that risks are managed according to the specified procedures.
7. Review the risk management policy and make improvements to ensure that it is adequate to control risks efficiently and effectively.
8. Having the power to summon relevant persons to clarify or appoint and assign roles for employees at all levels to manage risks as appropriate and report to the Risk Management Team in order to achieve the risk management objectives.
9. Report on management, operations, risk status of the Company and changes including matters that need to be revised to be consistent with the policies and strategies set forth by the Audit Committee for presentation to the Board of Directors on a regular basis.
10. Prepare a risk management manual.
11. Identify various risks, including analyzing and assessing potential risks and trends that have an effect on the Company.
12. Develop a plan to prevent or reduce risks.
13. Evaluate and prepare a risk management report.
14. Establish an integrated risk management system by linking with information systems.
15. Perform other tasks as the Board of Directors deems appropriate.

5. Term of office

Members of the Risk Management Team hold office for a term not exceeding 3 years, where 1 year here means the period between the date of the Annual General Meeting of Shareholders of the year in which

they are appointed until the date of the next year's general meeting of shareholders and members of the Risk Management Team who vacate their positions upon the expiration of their terms may be nominated and appointed to another term.

6. Risk Management Team Meeting

1. Risk Management Team set the number of meetings as appropriate to be able to perform duties as assigned but it must not be less than once a year.
2. The Chairman of the Risk Management Team is the one who calls a meeting of the Risk Management Team. In the meeting of the Risk Management Team, members of the Risk Management Team must attend the meeting by themselves.

In the meeting of the Risk Management Team, the Chairman of the meeting may invite related executives or employees or those who it deems appropriate to join the meeting to give opinions or submit information documents as deemed relevant or necessary.

3. Risk management Team meetings must be attended by not less than half of the total number of members of the Risk Management Team to form a quorum.

7. Reporting on the performance of the Risk Management Team

The Risk Management Team has a duty to report the results of their duties to the Board of Directors on a regular basis, which may report important matters and meeting resolutions to the Board of Directors every time there is a meeting of the Risk Management Team.

This Charter of the Risk Management Team will be effective from 20 March 2019 onwards.

- Chirapan Sintunava -

(Mr. Chirapan Sintunava)

The Chairman

AddTech Hub Public Company Limited